

# **Manyleb yr unigolyn**

## **Yr hyn yr ydym ni'n ei ddisgwyl: Gofynion**

*Dalier sylw: Mae'n bur annhebyg y byddwn yn penodi rhywun gyda'r holl briodoleddau hyn, ond mi fydd cael eich sylwadau ar y materion canlynol o gymorth i'r panel penodi*

### **a) Ffydd**

Cristion sy'n cytuno ag ethos ac amcanion 'Scripture Union' sydd â ffydd bersonol gadarn ac sy'n ymrwymedig i dyfiant ysbrydol personol.

### **b) Diddordeb mewn plant**

Awydd i flaenoriaethu diddordebau plant/pobl ifanc/teuluoedd ac awydd i ymwneud â hwy, deall eu byd a chyfathrebu â hwy. Nid yw oedran y sawl a benodir yn bwysig ond rydym yn awyddus i ddenu rhywun hwylig i'r swydd, rhywun sy'n barod i weithio gyda phobl ifanc, ond rhywun sydd hefyd yn deall fod rhaid cadw'r pellter priodol wrth ymwneud â phlant.

### **c) Ysgolion**

Gallu cyfathrebu da (ar lafar)

Unigolion a all ymwneud yn dda gydag athrawon a Phenaethiaid ysgolion lleol

Profiad eisoes o weithio gyda phlant/pobl ifanc (drwy gyflogaeth neu wirfoddol)

Profiad o fod yn athro/athrawes (yn fanteisiol)

Sgiliau TG da

### **ch) Iaith a diwylliant**

Dealltwriaeth o iaith a diwylliant Cymru ac Ynys Môn

Mae'r gallu i siarad Cymraeg yn ddymunol.

### **d) Cymeriad**

Unigolyn sy'n mwynhau cwmni eraill. Sgiliau rhng-bersonol mewn cyd-destun ffurfiol ac anffurfiol  
Y gallu i gyd-weithio gydag eraill.

Y gallu i arwain, i gymhell eraill, annog a hyfforddi gwirfoddolwyr o amrywiaeth o Eglwysi.

Y gallu i drefnu amserlen waith bersonol a gweithio heb gyfarwyddyd eraill.

### **dd) Ymrwymiad i Ynys Môn**

Parodrwydd i fyw yn lleol

Trwydded yrru

Trwydded DBS (*Disclosure and Barring Service*) **cyn** derbyn cytundeb a chyflogaeth

# **Person Specification**

## **What we are looking for:**

### **Requirements.**

*Note: We are unlikely to find someone having all these attributes but it is useful for us and for the interviewing panel to have a clearer idea of the sort of person who would ideally suit our needs.*

#### **a) Faith**

A Christian and in agreement with the ethos and aims of Scripture Union with strong faith and who is committed to personal spiritual growth.

#### **b) Child-oriented**

A desire to put the interests of children/young persons/families as a priority and with an interest in and the ability to relate to, and understand, the culture of children and young people  
Age is not so important but they should be fun to be with and must have a desire to work with young people while being sure of keeping appropriate boundaries.

#### **c) Schools**

Good verbal communication skills  
Acceptable to the teachers and heads of the local schools.  
Previous experience of work with children/young people (employed or voluntary)  
Previous teaching experience could be an asset.  
Good IT Skills

#### **d) Language and Culture**

Appreciation of the cultural background of Wales and Anglesey.  
Ability to speak Welsh is desirable.

#### **e) Character**

Personable, proven social skills in formal and informal settings  
Ability to work alongside others  
Ability to lead, to involve others around them and to encourage and train volunteers from a range of Church backgrounds.  
Ability to organise own workload and to work on own initiative.

#### **f) Commitment to Anglesey**

Willingness to live within the local area

Driving Licence  
Must be vetted by Disclosure and Barring Service (DBS) before employment